**Expression of Interest Form**

**Gender Equality Action Group 2025 - 2029**

Expressions of interest from colleagues to become members of the Gender Equality Action Group (GEAG) are currently being invited. Completed forms and any queries should be sent to: [edi@ucd.ie](mailto:edi@ucd.ie) by 5pm on Monday, 24 Marchwith Gender Equality Action Group as the subject text.

**You are advised to read the** [**Terms of Reference**](https://www.ucd.ie/equality/support/genderequality/) **for information on the role of the GEAG*.* Further information on gender equality including the Gender Equality Action Plan 2025 – 2029 is available** [**here**](https://www.ucd.ie/equality/t4media/_UCD%20Silver%20GEAP%202024-2029.pdf)**.**

***Please ensure that you discuss participation on this group with your manager in advance due to the time commitment involved.***

**NAME:**

**E-MAIL ADDRESS:**

**PERSONAL STATEMENT**

Please use the space below to complete your personal statement indicating the following:

* Why are you interested in joining the GEAG?
* How would your experience and/or expertise contribute to its work?
* Are there any aspects of gender and intersectionality that are of particular interest to you?

**No more than 500 words *(please expand the box below as required)***

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**We welcome expressions of interest from UCD employees from all backgrounds to join the Gender Equality Action Group. As set out in the Gender Equality Action Plan 2025 - 2029, the University is committed to ensuring that there is diverse membership on the Group, including gender, ethnicity, employee category, discipline and others. Current areas of under-representation identified on the GEAG when developing the Athena Swan silver application and where expressions of interest would be particularly welcomed include:**

* **Ethnic minorities representatives**
* **Male Representatives**
* **Members of the LGBTI community**
* **College/School based Professional/Managerial/Support staff**
* **Representatives from across all disciplines and in particular Science and Arts and Humanities**

**It is essential that this group consists of individuals who will bring different perspectives as well as lived experiences, skills and expertise to guarantee that the work of the group aligns with the objectives as set out in the terms of reference. For this reason, you are invited to complete the following questions:**

**School/Unit/Research Centre:**

**Present position/grade:**

**Gender (please mark X):**

|  |  |
| --- | --- |
| Female | **( )** |
| Male | **( )** |
| Non-Binary | **( )** |
| Transgender | **( )** |
| Self-Declare | **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
| Prefer not to say | **( )** |

**Ethnicity**

|  |  |
| --- | --- |
| Asian or Asian Irish: Chinese | **( )** |
| Asian or Asian Irish: Indian/Pakistani/Bangladeshi | **( )** |
| Asian or Asian Irish: Any other Asian background | **( )** |
| Black or Black Irish: African | **( )** |
| Black or Black Irish: Any other Black background | **( )** |
| Other including mixed group/background: Arabic | **( )** |
| Other including mixed group/background: Mixed Background | **( )** |
| Other including mixed group/background: Other | **( )** |
| White: Irish | **( )** |
| White: Irish Traveller | **( )** |
| White: Roma | **( )** |
| White: Any other White background | **( )** |
| Other (Not listed) – Please state | **( ) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
| Prefer not to say | **( )** |

*I have read the Terms of Reference of the GEAG and I have discussed joining this group with my Manager/Head of School/Unit.*

**Applicant: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

***(Name of Applicant)***

**Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**